



ASSISTANT STORE MANAGER Stanwood, WA

Featuring products in lawn & garden, pet, feed, hardware, livestock, seed, animal health and clothing, The Country Store serves farmers, homeowners, businesses, families and communities in Washington State, Coeur d'Alene, ID & Stevensville, MT. The company is seeking an Assistant Manager at its location in Stanwood, WA.

RESPONSIBILITIES & DUTIES

Candidates should be flexible and detail oriented with a great attitude while ensuring excellent customer service at all times. Ideal candidates will possess a high level of initiative, discretion and independent judgment, with a can-do attitude and the ability to multi-task. One who can see things that need to be done and figure out a way to do them effectively and efficiently. This position is responsible for assisting with all store operations including (but not limited to):

- Motivating, developing and directing people
- Working with the store manager to provide training and product knowledge
- Coaching employees and providing feedback to manager regarding employee performance
- Assisting in overseeing daily operations
- Stocking and cleaning the store
- Organizing and effectively merchandising items for sale
- Greeting customers and promptly assessing their wants and needs
- Advising customers on purchase options
- Utilizing customer-focused selling skills, add-on selling, closing skills and other sales generating skills
- Accurately completing sales using POS system according to established procedures
- Exhibit an ability to get along with others
- Practice punctual and reliable attendance
- Performing other duties as assigned

JOB REQUIREMENTS

- High school diploma (or equivalent) or any combination of education, training, or experience that provides the required knowledge, skills, and abilities
- Three years' experience in retail operations
- Ability to effectively communicate both verbally and in writing in a manner with co-workers and customers
- Commitment to excellence and high standards especially in terms of providing outstanding customer service
- Strong organizational, multi-tasking, problem-solving, and analytical skills with an emphasis on calculating figures and amounts
- Ability to lift, carry and load 60 pound (minimum) weight requirements
- Demonstrate proficiency with Windows operating system and Microsoft Office
- Proven track record of being dependable and reliable
- Must pass background check and pre-employment drug screen as a condition of employment
- Possess a valid driver license and maintain a safe driving record

PREFERRED QUALIFICATIONS

- Exhibit a high level of product knowledge in one or more of the following areas: livestock or equine products, lawn and garden supplies, hardware, fencing, pet feed & supplies or any related knowledge pertaining to our product mix
- Experience with AgVantage, Epicor or similar retail POS software

HOURS / DAYS / SCHEDULE

This is a full time, 40 hours per week position (schedule will vary). Sunday through Saturday. Must be available to work evenings and/or weekends as needed.

SALARY / WAGE / BENEFITS

A wage will be discussed during the interview process. In addition to generous employee discounts, the company offers medical, dental and life & long term disability benefits to full time employees. Employees may also participate in the company's 401(k) plan after meeting eligibility requirements.

TO APPLY

Submit completed Applications for Employment (required), resumes and cover letters (optional) to one of the following options:

Mail applications to:

The Country Store
8815 272nd St. NW
Stanwood, WA 98292

or email completed applications to the email address on page one of the Application for Employment, located at www.countrystore.net/employment (reference "Stanwood Assistant Manager" in subject field).

