



ASSISTANT STORE MANAGER Stevensville, MT

The Country Store serves farmers, homeowners, businesses, families and communities in Washington State, Coeur d'Alene, ID & Stevensville, MT.

The company is seeking candidates for Assistant Store Manager in Stevensville, MT. Candidates will need to have a flexible schedule, maintain a personal commitment to excellence and possess a strong desire to grow with the company. They should be



detail oriented and able to multi-task efficiently and effectively in a fast-paced environment. The ideal candidate will possess a high level of initiative, discretion and independent judgment, with a can-do attitude and the ability to multi-task; one who can see things that need to be done and figure out a way to do them effectively and efficiently. Experience with retail and warehouse operations is a plus.

RESPONSIBILITIES & DUTIES

Job responsibilities include but may not be limited to:

- Motivating, developing and directing people
- Working with the store manager to provide training and product knowledge
- Coaching employees and providing feedback to manager regarding employee performance
- Assisting in overseeing daily procedures
- Stocking and cleaning the store
- Organizing and effectively merchandising items for sale
- Greeting customers and promptly assessing their wants and needs
- Advising customers on purchase options
- Utilizing customer-focused selling skills, add-on selling, closing skills and other sales generating skills
- Accurately completing sales using POS system according to established procedures
- Exhibit an ability to get along with others
- Performing other duties as assigned.

JOB REQUIREMENTS

- 36 months experience in retail operations
- Ability to effectively communicate both verbally and in writing in a manner with co-workers and customers
- Commitment to excellence and high standards especially in terms of providing outstanding customer service
- Strong organizational, multi-tasking, problem-solving, and analytical skills with an emphasis on calculating figures and amounts
- Ability to lift, carry and load 60 pound (minimum) weight requirements
- Demonstrate proficiency with Windows operating system and Microsoft Office
- Proven track record of being dependable and reliable
- Possess a valid driver license and maintain a safe driving record
- Must pass background check and pre-employment drug screen as a condition of employment (includes testing for THC/marijuana)

PREFERRED REQUIREMENTS

- Exhibit product knowledge in one or more of the following areas: livestock or equine products, lawn and garden supplies, hardware, fencing, pet feed & supplies or any related knowledge pertaining to our product mix.

HOURS / DAYS / SCHEDULE

This is a full time, 45+ hours per week position (schedule will vary). Sunday through Saturday. Must be available to work evenings and/or weekends as needed.

SALARY / WAGE / BENEFITS

A wage will be discussed during the interview process. After meeting eligibility requirements, benefits include:

Medical Insurance - Dental Insurance
Life Insurance - Long-Term Disability Insurance
Vacation Pay - Sick Pay - Holiday Pay
401(k) Retirement Match - Employee Discounts
Dependent Tuition Reimbursement

TO APPLY

Submit completed Applications for Employment, resumes and cover letters to one of the following options:

Inquire within or mail application to:

The Country Store
3673 Eastside Hwy
Stevensville, MT 59870

or email completed applications to the email address on page one of the Application for Employment, located at www.countrystore.net/employment (reference "Assistant Store Manager" in subject field)

