



RETAIL SALESPERSON Spokane Valley, WA

The Country Store serves farmers, homeowners, businesses, families and communities in Washington State, Coeur d'Alene, ID & Stevensville, MT.

The Country Store is seeking candidates for a sales position at its location in Spokane Valley, WA. Candidates should be flexible and detail oriented with a great attitude while ensuring excellent customer service at all times. Job responsibilities include (but are not limited to):

- Greeting customers and promptly assessing their wants and needs
- Accurately completing sales using POS system according to established procedures
- Advising customers on purchase options
- Organizing and effectively merchandising items for sale
- Stocking and cleaning the store
- Utilizing customer-focused selling skills, add-on selling, closing skills, and other sales generating skills
- Performing other duties as assigned.

Ideal candidates will possess a high level of initiative, discretion and independent judgment, with a can-do attitude and the ability to multi-task. One who can see things that need to be done and figure out a way to do them effectively and efficiently.

J O B R E Q U I R E M E N T S

- High school diploma (or equivalent), or any combination of education, training, or experience that provides the required knowledge, skills, and abilities with an emphasis on correctly calculating figures and amounts
- Possess a valid driver license and maintain a safe driving record
- Proficiency using Microsoft Windows
- Physical ability to stand for extended periods; bend, stoop and kneel frequently
- Lift, carry and load 60 pounds (minimum) weight requirements
- Professional appearance and demeanor
- Proven track record of being dependable and reliable
- Ability to effectively communicate both verbally and in writing with co-workers and customers
- Strong organizational, multi-tasking, problem-solving, and analytical skills
- Commitment to excellence & high standards especially in terms of providing outstanding customer service
- Must pass background check and pre-employment drug screen as a condition of employment

P R E F E R R E D Q U A L I F I C A T I O N S

- Experience working in a retail setting
- Product knowledge in one or more of the following areas: feed, seed, pet food & supplies, horse/equine, hardware, fencing, lawn & garden supplies, animal health, tack, clothing & footwear, or wild bird supplies.

H O U R S / D A Y S / S C H E D U L E

This is a part time position (schedule may vary). Sunday through Saturday, approximately 20-28 hours per week. Must be available to work evenings and/or weekends as needed.

SALARY / WAGE / BENEFITS

A wage will be discussed during the interview process. In addition to generous employee discounts, the company offers 401(k) and medical benefits to part time employees upon meeting eligibility requirements.

TO APPLY

Submit completed Applications for Employment, resumes and cover letters to one of the following options:

In Person or Mail to:

The Country Store
14750 E. Sprague Ave
Spokane Valley, WA 99216

or

Email completed applications to the email address on page one of the Application for Employment, located at www.countrystore.net (reference "Valley Salesperson" in subject field)

Applications for Employment may be obtained at any Country Store location or at: www.countrystore.net/employment.