



## RETAIL SALESPERSON

Coeur d'Alene, ID

Featuring products in lawn & garden, pet, feed, hardware, livestock, seed, animal health and clothing, The Country Store serves farmers, homeowners, businesses, families and communities in Washington State, & Stevensville, MT. The company is seeking candidates for a retail salesperson clerk at its Country Store in Coeur d'Alene, ID.

### RESPONSIBILITIES & DUTIES

Ideal candidates will possess a high level of initiative, discretion and independent judgment, with a can-do attitude and the ability to multi-task. Candidates should be flexible and detail oriented with a great attitude while ensuring excellent customer service at all times. Job responsibilities include (but are not limited to):

- Greeting customers and promptly assessing their wants and needs
- Accurately completing sales using POS system according to established procedures
- Advising customers on purchase options
- Organizing and effectively merchandising items for sale
- Stocking and cleaning the store
- Utilizing customer-focused selling skills, add-on selling, closing skills, and other sales generating skills
- Exhibit an ability to get along with others
- Practice punctual and reliable attendance
- Performing other duties as assigned

### JOB REQUIREMENTS

- High school diploma (or equivalent), or any combination of education, training, or experience that provides the required knowledge, skills, and abilities with an emphasis on correctly calculating figures and amounts
- Possess a valid driver license and maintain a safe driving record
- Proficiency using Microsoft Windows
- Physical ability to stand for extended periods; bend, stoop and kneel frequently
- Lift, carry and load 60 pounds (minimum) weight requirements
- Professional appearance and demeanor
- Proven track record of being dependable and reliable
- Ability to effectively communicate both verbally and in writing with co-workers and customers
- Strong organizational, multi-tasking, problem-solving, and analytical skills
- Commitment to excellence & high standards especially in terms of providing outstanding customer service
- Must pass background check and pre-employment drug screen as a condition of employment

### PREFERRED QUALIFICATIONS

- Experience working in a retail setting
- Product knowledge in one or more of the following areas: feed, seed, pet food & supplies, horse/equine, hardware, fencing, lawn & garden supplies, animal health, tack, clothing & footwear, or wild bird supplies.

## **HOURS / DAYS / SCHEDULE**

This is a part time position; 16-21 hours per week (schedule may vary). Sunday through Saturday. Must be available to work evenings and/or weekends as needed.

## **SALARY / WAGE / BENEFITS**

A wage will be discussed during the interview process. In addition to generous employee discounts, the company offers medical and 401(k) benefits to part time employees upon meeting eligibility requirements.

## **TO APPLY**

Submit completed Applications for Employment, resumes and cover letters to one of the following options:

Inquire within or mail application to:

The Country Store  
6265 N. Government Way  
Coeur d'Alene, ID 83815

or email completed applications to the email address on page one of the Application for Employment, located at [www.countrystore.net](http://www.countrystore.net) (reference "CDA Salesperson" in subject field)

Applications for Employment may be obtained at any Country Store location or at:  
[www.countrystore.net/employment](http://www.countrystore.net/employment).

