



## WAREHOUSE CLERK

### Mount Vernon, WA

Featuring products in lawn & garden, pet, feed, hardware, livestock, seed, animal health and clothing, The Country Store serves farmers, homeowners, businesses, families and communities in Washington State, Coeur d'Alene, ID & Stevensville, MT. Ideal candidates will possess a high level of initiative, discretion and independent judgment, with a can-do attitude and the ability to multi-task. Candidates should be flexible and detail oriented with a great attitude while ensuring excellent customer service at all times.

#### **RESPONSIBILITIES & DUTIES**

Job responsibilities include (but are not limited to):

- Greeting customers and promptly assessing their wants and needs
- Assisting customer orders by loading and unloading products as needed
- Maintaining product stock in the store and warehouse
- Assembling products and displays
- Delivering products to customer delivery points
- Accurately completing sales using POS system according to established procedures
- Performing preventive maintenance on equipment (delivery truck, forklift, etc.) and facilities
- Dispensing propane and kerosene
- Operating gasoline and diesel dispensers
- Safely operating a forklift
- Exhibit an ability to get along with others
- Practice punctual and reliable attendance
- Performing other duties as assigned

#### **JOB REQUIREMENTS**

- High school diploma or equivalent
- Any combination of education, training, or experience that provides the required knowledge, skills, and abilities with an emphasis on correctly calculating figures and amounts
- Commitment to excellence and high standards especially in terms of providing outstanding customer service
- Physical ability to stand for extended periods; walk, bend, stoop and kneel frequently
- Lift, carry and load 60 pounds (minimum) weight requirements
- Professional appearance and demeanor
- Proven track record of being dependable and reliable
- Ability to effectively communicate both verbally and in writing in a manner with co-workers and customers for safety purposes
- Strong organizational, multi-tasking, problem-solving, and analytical skills
- Must pass background check and pre-employment drug screen as a condition of employment (includes testing for THC/marijuana)
- Possess a valid driver license and maintain a safe driving record

#### **PREFERRED QUALIFICATIONS**

- Experience working in a retail setting
- Product knowledge in one or more of the following areas: feed, seed, pet food & supplies, hardware, fencing, animal health, tack, clothing & footwear, lawn & garden or wild bird supplies

- Experience dispensing propane cylinders
- Experience safely operating pallet jacks, forklifts, etc.

### **HOURS / DAYS / SCHEDULE**

This is a part time position; 20 – 30 hours per week (schedule may vary). Sunday through Saturday. Must be available to work evenings and/or weekends as needed.

### **SALARY / WAGE / BENEFITS**

A wage will be discussed during the interview process. In addition to generous employee discounts, the company offers a 401(k) retirement match and medical benefits upon meeting eligibility requirements.

### **TO APPLY**

Submit completed Applications for Employment, resumes and cover letters to one of the following options:

Inquire within or mail to:

The Country Store  
900 Riverside Dr.  
Mount Vernon, WA 98273

or email completed applications to the email address on page one of the Application for Employment, located at [www.countrystore.net](http://www.countrystore.net) (reference “Mount Vernon Warehouse Clerk” in subject field).

Applications for Employment may be obtained at any Country Store location or at: [www.countrystore.net/employment](http://www.countrystore.net/employment).

