



WAREHOUSE SUPERVISOR

Stanwood, WA

Featuring products in lawn & garden, pet, feed, hardware, livestock, seed, animal health and clothing, The Country Store serves farmers, homeowners, businesses, families and communities in Washington State, Coeur d'Alene, ID & Stevensville, MT. The company is seeking a Warehouse Supervisor at its location in Stanwood, WA.

RESPONSIBILITIES & DUTIES

Candidates should be flexible and detail oriented with a great attitude while ensuring excellent customer service at all times. Job responsibilities include (but are not limited to):

- Supervising all shipping, receiving and delivery activities performed by warehouse personnel
- Managing all paper flow and safety programs
- Forecasting personnel needs to meet peak demands of the business
- Completing customer orders by loading and unloading products as needed
- Maintaining product stock in the store and warehouse
- Assembling products and displays
- Delivering products to customer delivery points
- Performing preventive maintenance on equipment (delivery truck, forklift, etc.)
- Dispensing propane and/or kerosene
- Safely operating a forklift and pallet jacks
- Maintaining the overall general upkeep and housekeeping of warehouse and surrounding area
- Training, motivating and coaching personnel
- Serving as a safety liaison between personnel and management
- Working with location manager to resolve personnel issues
- Exhibit an ability to get along with others
- Practice punctual and reliable attendance
- Performing other duties as assigned

Ideal candidates will possess a high level of initiative, discretion and independent judgment, with a can-do attitude and the ability to multi-task. One who can see things that need to be done and figure out a way to do them effectively and efficiently.

JOB REQUIREMENTS

- High school diploma or equivalent
- Any combination of education, training, or experience that provides the required knowledge, skills, and abilities with an emphasis on correctly calculating figures and amounts
- Commitment to excellence and high standards especially in terms of providing outstanding customer service
- Physical ability to stand for extended periods; bend, stoop and kneel frequently
- Lift, carry and load 60 pounds (minimum) weight requirements
- Professional appearance and demeanor
- Proven track record of being dependable and reliable
- Ability to effectively communicate both verbally and in writing in a manner with co-workers and customers for safety purposes
- Strong organizational, multi-tasking, problem-solving, and analytical skills
- Possess a valid driver license and maintain a safe driving record



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PREFERRED QUALIFICATIONS

- Experience working in a warehouse and/or retail setting
- Product knowledge in one or more of the following areas: feed, seed, pet food & supplies, hardware, fencing, animal health, tack, clothing & footwear, lawn & garden or wild bird supplies (strongly preferred)
- Experience safely dispensing propane cylinders, operating pallet jacks, forklifts, etc.

HOURS / DAYS / SCHEDULE

This is a full time, 40 hours per week position (schedule will vary). Sunday through Saturday. Must be available to work evenings and/or weekends as needed.

SALARY / WAGE / BENEFITS

Wage DOE. In addition to generous employee discounts, the company offers medical, dental and life & long term disability benefits to full time employees. Employees may also participate in the company's 401(k) plan after meeting eligibility requirements.

TO APPLY

Submit completed Applications for Employment (required), resumes and cover letters (optional) to one of the following options:

Mail applications to: **The Country Store**
8815 272nd St. NW
Stanwood, WA 98292

or email completed applications to the email address on page one of the Application for Employment, located at www.countrystore.net/employment (please reference "Stanwood Warehouse Supervisor" in subject field).

Internal applicants may submit a letter of consideration to Human Resources in lieu of an application for employment.



www.countrystore.net