



**WAREHOUSE/RETAIL  
SALESPERSON**  
Central Spokane Valley, WA

The Country Store  
5605 E. Sprague  
Spokane Valley, WA 99212

Featuring products in lawn & garden, pet, feed, hardware, livestock, seed, animal health and clothing, The Country Store serves farmers, homeowners, businesses, families and communities in Washington State, Coeur d'Alene, ID & Stevensville, MT. The company is seeking candidates for a retail salesperson and warehouse clerk at its Country Store in Central Spokane Valley, WA.

Ideal candidates will possess a high level of initiative, discretion and independent judgment, with a can-do attitude and the ability to multi-task. One who can see things that need to be done and figure out a way to do them effectively and efficiently.

**J O B R E S P O N S I B I L I T I E S**

- Assisting customer orders by loading and unloading products as needed
- Maintaining product stock in the store and warehouse
- Assembling products and displays
- Greeting customers and promptly assessing their wants and needs
- Accurately completing sales using POS system according to established procedures
- Performing preventive maintenance on equipment (delivery truck, forklift, etc.) and facilities
- Dispensing propane and kerosene
- Safely operating a forklift
- Performing other duties as assigned

**J O B R E Q U I R E M E N T S**

- High school diploma (or equivalent)
- Commitment to excellence and high standards especially in terms of providing outstanding customer service
- Physical ability to stand for extended periods; bend, stoop and kneel frequently
- Physical ability to lift, carry, push and pull up to 60 pounds (occasionally 80 pounds with assistance)
- Professional appearance and demeanor
- Proven track record of being safe, dependable and reliable
- Ability to effectively communicate both verbally and in writing with co-workers and customers for safety purposes
- Strong organizational, multi-tasking, problem-solving, and analytical skills
- Possess a valid driver license with safe driving history
- Must pass pre-employment drug screen as a condition of employment
- Ability to follow directions verbally, written and on maps
- Must be at least 18 years of age or older to perform the functions of this position for compliance with state and federal rules
- Exhibit an ability to get along with others

### **PREFERRED QUALIFICATIONS**

- Experience safely operating a forklift, lift trucks, hand trucks, dollies and other loading and moving equipment used in warehouse operations
- Strong organizational, multi-tasking, problem-solving and analytical skills
- Helpful and cheerful attitude important

### **HOURS / DAYS / SCHEDULE**

This is a part time, 20-30 hours per week position (schedule will vary). Sunday through Saturday. Must be available to work evenings and/or weekends.

### **SALARY / WAGE / BENEFITS**

A wage will be discussed during the interview process. In addition to generous employee discounts, the company offers 401(k) and medical benefits to part time employees upon meeting eligibility requirements.

### **TO APPLY**

Submit completed Applications for Employment, resumes and cover letters to one of the following options:

Inquire within or mail application to:

The Country Store  
5605 E. Sprague  
Spokane Valley, WA 99212

or email completed applications to [hr@afcodistribution.com](mailto:hr@afcodistribution.com) (reference "Central Retail Salesperson" in subject field)

Applications for Employment may be obtained at any Country Store location or at:  
[www.countrystore.net/employment](http://www.countrystore.net/employment).