



RETAIL SALESPERSON

Coeur d'Alene, ID

Featuring products in lawn & garden, pet, feed, hardware, livestock, seed, animal health and clothing, The Country Store serves farmers, homeowners, businesses, families and communities in Washington State, & Stevensville, MT. The company is seeking candidates for a retail salesperson clerk at its Country Store in Coeur d'Alene, ID.

RESPONSIBILITIES & DUTIES

Ideal candidates will possess a high level of initiative, discretion and independent judgment, with a can-do attitude and the ability to multi-task. Candidates should be flexible and detail oriented with a great attitude while ensuring excellent customer service at all times. Job responsibilities include (but are not limited to):

- Greeting customers and promptly assessing their wants and needs
- Accurately completing sales using POS system according to established procedures
- Advising customers on purchase options
- Organizing and effectively merchandising items for sale
- Stocking and cleaning the store
- Utilizing customer-focused selling skills, add-on selling, closing skills, and other sales generating skills
- Exhibit an ability to get along with others
- Practice punctual and reliable attendance
- Performing other duties as assigned

JOB REQUIREMENTS

- High school diploma (or equivalent), or any combination of education, training, or experience that provides the required knowledge, skills, and abilities with an emphasis on correctly calculating figures and amounts
- Possess a valid driver license and maintain a safe driving record
- Proficiency using Microsoft Windows
- Physical ability to stand for extended periods; bend, stoop and kneel frequently
- Lift, carry and load 60 pounds (minimum) weight requirements
- Professional appearance and demeanor
- Proven track record of being dependable and reliable
- Ability to effectively communicate both verbally and in writing with co-workers and customers
- Strong organizational, multi-tasking, problem-solving, and analytical skills
- Commitment to excellence & high standards especially in terms of providing outstanding customer service
- Must pass background check and pre-employment drug screen as a condition of employment

PREFERRED QUALIFICATIONS

- Experience working in a retail setting
- Product knowledge in one or more of the following areas: feed, seed, pet food & supplies, horse/equine, hardware, fencing, lawn & garden supplies, animal health, tack, clothing & footwear, or wild bird supplies.

HOURS / DAYS / SCHEDULE

This is a part time position; 16-21 hours per week (schedule may vary). Sunday through Saturday. Must be available to work evenings and/or weekends as needed.

SALARY / WAGE / BENEFITS

A wage will be discussed during the interview process. In addition to generous employee discounts, the company offers medical and 401(k) benefits to part time employees upon meeting eligibility requirements.

TO APPLY

Submit completed Applications for Employment, resumes and cover letters to one of the following options:

Inquire within or mail application to:

The Country Store
6265 N. Government Way
Coeur d'Alene, ID 83815

or email completed applications to the email address on page one of the Application for Employment, located at www.countrystore.net (reference "CDA Salesperson" in subject field)

Applications for Employment may be obtained at any Country Store location or at:
www.countrystore.net/employment.

